BRITISH COLUMBIA

READ RoadSafetyBC

The official RoadSafetyBC staff newsletter

February 11, 2026

WANT TO CULTIVATE A GROWTH MINDSET?

Check out our curated list of free learning resources.

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LETTER FROM EDITOR

Hi RSBC!
As always, we welcome your content for future issues. The submission deadline is Wednesday prior to publication date.

- View the **publication schedule**.
- Got a story or pictures? It's easy to **submit content**!
- Have feedback? **Email the communications team**

February 25th is Pink Shirt Day.

Learn more about how to support this initiative.

Be kind.

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The BC Public Service acknowledges the territories of First Nations around B.C. and is grateful to carry out our work on these lands.

MESSAGE FROM
TOBY LOUIE

Assistant Deputy Minister &
Superintendent of Motor Vehicles

Hi RSBC,

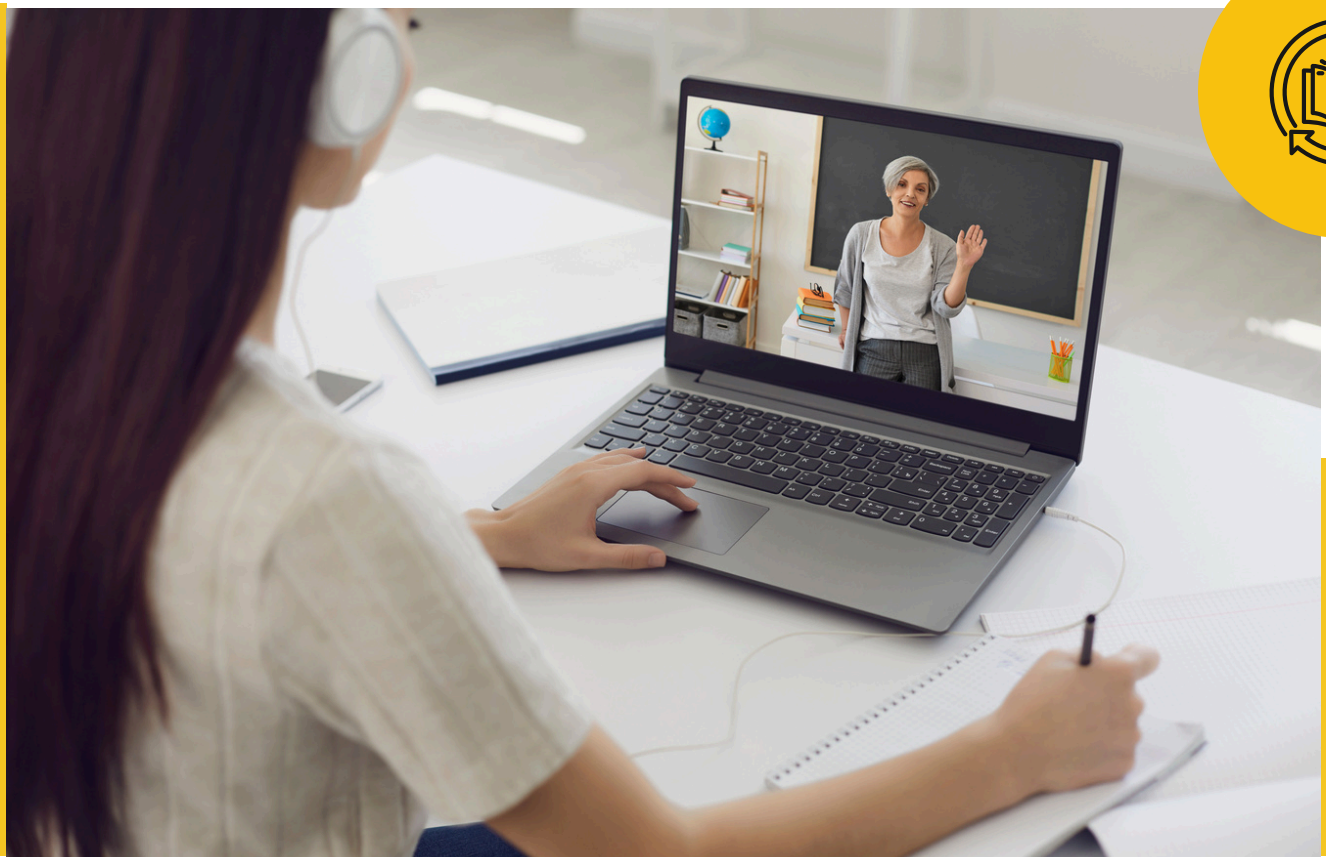
It's hard to believe we're already halfway through the second month of the new year. The good news is that we continue to build on the new year momentum, with our strategic priorities firmly top of mind. I look forward to sharing more on this work at next week's Town Hall (on Feb. 18th).

February is also a time to recognize important milestones. We honour Black History Month, celebrating the enduring contributions, leadership, and impact of Black communities past and present. This month also marks the 10-year anniversary of the Driver Program's Mandatory Criteria Matrix, reflecting our continued commitment to addressing high-risk driving behaviours and strengthening road safety.

This edition of the newsletter is focused on ongoing learning, with excellent opportunities to grow, develop, and strengthen our work together. I encourage you to explore what's available and take advantage of what resonates with you.

Have a great rest of February.

Toby



READY TO LEARN?

A CURATED LIST OF FREE LEARNING RESOURCES

WRITTEN BY

[redacted]

TRAINING ANALYST

Is learning and professional development something that you want more of? Forget boring school memories … adult education is anything you want it to be! Learning can boost your mood, sharpen your mind, connect you with others, and give you a real sense of accomplishment.

Whether you want to grow professionally, develop certain skills, or explore personal interests, there are plenty of free resources to help you kickstart your learning journey.

Are you ready to dive into learning?

There are tons of *free* resources available!

Through Work

- **Staff Engagement and Employee Development (SEED) Sessions** - Voluntary, short, and regularly scheduled learning opportunities open to all RSBC staff. Past sessions can be viewed on our intranet.
- **House of Indigenous Learning** - Reconciliation is everybody's responsibility. Explore Indigenous learning resources available through Compass.
- **Justice Sector's Learning and Development Site** - Offers professional development opportunities, coaching and mentoring resources, People Leader Learning Labs, and more.
- **Justice Sector's Equity, Diversity, and Inclusion Learning Resources** - Highlights corporate reconciliation and equity, diversity, and inclusion learning opportunities and programs.
- **LearningHUB** - Provides hundreds of courses available to employees, including on topics such as finance, policy, project management, IT, facilitation and learnership. Browse the full catalogue of corporate learning offerings.
- **LifeSpeak** - A free online video library with over 990 short videos, expert blogs, monthly web chats, educational campaigns, and more. There are a wide variety of personal and professional topics covered including change management, time management, financial health, and parenting, and eldercare.

Outside of Work

- **BC Public Libraries** - Did you know BC public libraries offer access to over 15 million print and digital items, along with a variety of free programs and services? Find your local library.
- **National Film Board of Canada (NFB)** - Access a wide range of free Canadian documentaries. No registration or account required!
- **Kanopy** - A videostreaming service offering films, documentaries, and educational content. Free to access with a library card.
- **CBC Podcasts** - Free podcasts available without registration or subscriptions.
- **University of Alberta on Coursera** - Take free, ondemand online courses through the University of Alberta's partnership with Coursera.
- **Apolitical** - Apolitical is a community for people working in government with free courses and articles

> *With your library card you can enjoy ebooks, audiobooks, online learning, research databases, movies, music and even online access to news outlets like the New York Times.*

What is adult education?

Andragogy is the theory and practice of helping adults learn. Learning is lifelong and can happen in many settings. It may be formal, such as seminars or courses, or informal, like reading online forums, watching documentaries, or listening to podcasts.

There is no single philosophy that fits all adult learners. However, several key principles commonly guide adult learning:

- **Self-directed -** Adults prefer to take ownership of their learning, choosing what, how, and when they learn.
- **Experience-based** - Adults bring a wealth of life experience that shapes how they understand and apply new knowledge.
- **Goal-oriented** - Learning is most effective when connected to clear, practical personal or professional goals.
- **Relevance Matters** - Adults are more engaged when learning is immediately applicable to real life situations and when they understand why the learning matters.
- **Practical & Problem-centered** - Adults are busy. They value flexible, sensible learning that helps solve real problems at work or in daily life.
- **Motivation** - Curiosity, self-improvement, and a sense of achievement are powerful drivers for adult learners.

If you've read this far, send J[redacted] Teams messages saying "learning rocks!"

Need Inspiration to Get Started?

Here are a few topics and free resources to help you dive into a learning journey.

Indigenous Learning

- Unreserved with Rosanna Deerchild (podcast)
- Kanehsatake: 270 Years of Resistance (documentary)
- Building Capacity in Indigenous Relations: We are all here to stay (LearningHUB)

Microsoft 365 Skills

- Your Digital Workplace: Training, Tools, and Support (BC Gov SharePoint)
- Learn about artificial intelligence and Microsoft Copilot learning (Attorney General and Public Safety and Solicitor General)

Data Literacy

- Becoming a Data-confident Public Servant (Apolitical)
- How to Use Data Effectively in the Public Service (LearningHUB)
- How to Create Your Own Data Visualisation (LearningHUB)
- Intro to Web Analytics Dashboards Training by the Analytics Team (LearningHUB)
- Data literacy training from Statistics Canada (Statistics Canada)

THE BREAKROOM

STAFF PICKS & FAVES

Q: What's your signature dish or go-to recipe?

Kris [redacted] *Senior Policy Analyst*
I can muster a decent fish taco.

Nicole [redacted]—*Senior Business Analyst*
Spaghetti, though I never make it the same way twice. Recipes are for the weak. 😄

Nikki [redacted]—*Senior Manager, Administrative Justice*
My signature dish is typically something simple as I am not the chef in my household. However, I do enjoy a good veggie burger and have been perfecting my homemade garlic parmesan fries recently.

THE BREAK ROOM

Q: *What's your favourite board game or card game?*

Kris — I love a pub quiz.
Nicole — I'm more of a video game person.
Nikki —I do love a good game of Crib or any card game really. Growing up, I spent a lot of time at my family cabin and card games were always a great way to spend a fall/winter evening.

Q: *If you could have any superpower, what would it be?*

Kris — Flight or teleportation (just to avoid economy class).
Nicole — Telekinesis.
Nikki — The ability to teleport. I would never be stuck in traffic and could save a ton on airfare.

Q: *What's your dream vacation destination?*

Kris — Iran, Tibet, Russia – there are heaps of places that are currently out of bounds that I dream of visiting one day.
Nicole — Maui.
Nikki — I have so many dream vacation destinations in mind, but the one that is front of mind, and hopefully comes to fruition in the near future, is Italy for ALL of the pasta, pizza, wine, and sightseeing!

INTRANET NEWS

When is the last time you visited the RSBC staff intranet? You may notice some small but useful updates.

BRANDED TEMPLATES

Letterheads, PowerPoints, logos ... oh my!

Make your life easier by accessing the most up-to-date branded templates for presentations and letters. You can also find the RSBC signature blocks, MSTeams backgrounds & government brand standards in this new section of the RSBC intranet.

GRAB A TEMPLATE!

VISIT OUR INTRANET

STAFF UPDATES

CONGRATS!

Intake Agent, Remedial Programs (CLK 12)

The Intake Agent, Remedial Programs competition was posted as a restricted competition open to the Justice Sector on October 30, 2025, and closed on November 13, 2025, with 25 applicants. After a careful screening, 14 applicants were selected to move forward to the written assessment, with 11 applicants participating. The 6 candidates who passed the written assessment were then invited to interview with panel members Kathleen Gould (Hiring Manager), Kelsey Niessen, and Xiao Han. The panel asked a series of questions to assess the following competencies: Teamwork and Cooperation; Analytical Thinking; and Empathy. After coming to a consensus using the prescribed scoring guidelines, the panel identified that 2 candidates were successful in the interview. After conducting past work performance checks, we were able to formally offer a position to 1 candidate and establish an eligibility list. We are pleased to announce that Allison Carelse started in the role on February 02, 2026.

FROM ALLISON

I am coming to this position from my auxiliary role as a Records Management Project Assistant at RoadSafetyBC. I'm from Penticton but I moved to Victoria in 2019 for my undergraduate degree in Sociology at UVic. In my spare time I enjoy baking, crafting, and spending time with my friends and roommates. I am looking forward to being back at RoadSafetyBC and getting to know a new team!"

STAFF UPDATES

FAREWELLS

Belle [redacted]

Belle [redacted] Correspondence Coordinator, is retiring from RSBC. Belle's last day is February 19, 2026.

We won't say how long Belle has been with us but it was before we were called RoadSafetyBC!

WE WISH YOU ALL THE BEST!

Black History Month celebrates the achievements and contributions of Black Canadians to Canada and Canadian culture.

Learn more

BULLETINBOARD

Fiscal year-end is near

Check out last year's newsletter for the top 5 must-dos to finish strong and roll confidently into the new fiscal year.

Read the article!

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Have you moved recently?

Don't forget to update your telework agreement and Employee Self Service to reflect your new address. Keeping this information current ensures compliance with workplace policies and helps avoid any administrative issues.

COMPETITION UPDATES

Screening & Written Stage

- Intersection Safety Camera Officer (TEO 15) - Restricted Competition: Screening Stage

SHARE YOUR THOUGHTS!

Answer 5 quick questions about our newsletter using (mostly) emojis! It's anonymous & won't hurt our feelings.

TAKE THE POLL

If you've read this far, send Jill Mitchell a Teams messages saying "I've read the newsletter!"

AROUND *the office*

Get Penny's carrot dressing recipe!

Victoria office January potluck: Salad bar theme!

RSBCCOOKS

STAFF SHARE FAVE RECIPES

Recipe submitted by Penny Wright, Senior Matter Expert/Business Analyst, Driver Medical Fitness Transformation

Carrot dressing

Recipe

- 1 med.carrot, grated (I used 3 carrots)
- 1 small-med onion, chopped
- 1 piece of garlic-chopped
- (1 x 1inch piece of peeled ginger, grated)
- 100 ml. Sushi Rice vinegar (sushi rice vinegar is a bit sweetened. If you have regular rice vinegar, add about a tablespoon or so of sugar to taste which is what I did)
- 150 ml. Japanese Soy Sauce (Chinese soy sauce will strongly alter the taste of the dressing)
- 150 ml. Vegetable Oil (canola oil, olive oil, your choice) (I used a bit less than this.)
- 1 med peeled apple, grated

> Put all in blender till very smooth. Keep in the fridge.

Got a recipe?

Email us!